

# GEELONG AMATEUR FOOTBALL & NETBALL CLUB

SEASON 2017

NETBALL HANDBOOK



[www.geelongamateurs.com.au](http://www.geelongamateurs.com.au)

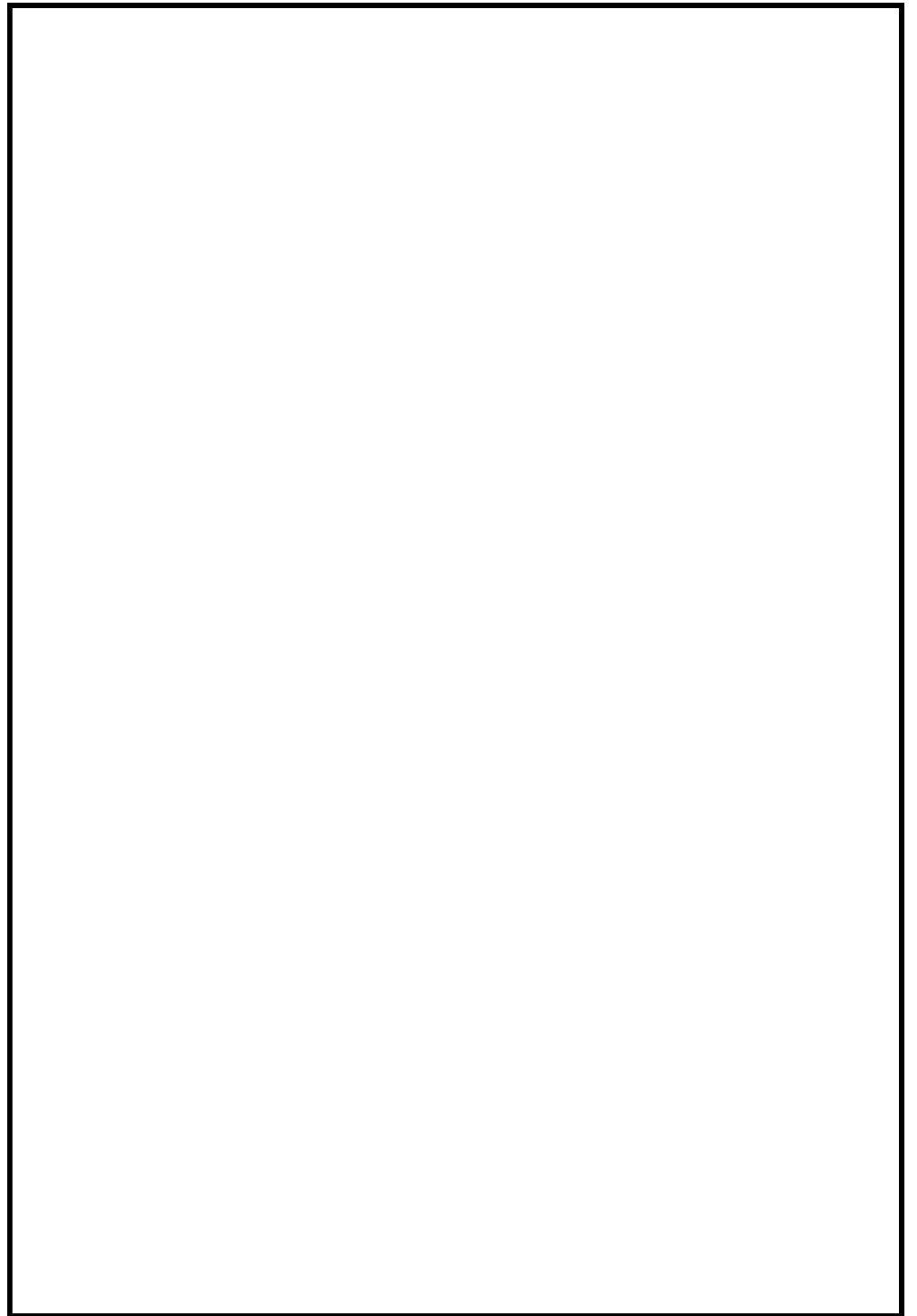


## **CLUB'S COMMITMENT TO PLAYERS**

*The club welcomes all players, regardless of ability or background & will do it's best to ensure that all players have the opportunity to explore & develop their skills within netball.*

*The club recognises that it has a duty to look out for the safety and welfare of its players and takes this responsibility seriously.*

*The club is run in an open and democratic manner and values the input of all its members.*



## **GEELONG AMATEUR FOOTBALL & NETBALL CLUB**

### **WELCOME**

Hello, and welcome to all new and existing members of the Geelong Amateur Football & Netball Club. 2016 was a good year for both the Netball & Football sections and we are hoping to build on this good work for 2017.

We encourage all members to log onto our website [www.geelongamateurs.com.au](http://www.geelongamateurs.com.au) or find us on 'Facebook' to receive copies of our clubs newsletter and other important information regarding social functions and fundraising activities.

Our Netball Club wishes to provide a friendly, enjoyable and safe environment to all this year's participating players and supporters. We consistently strive to improve our standard of Netball and endeavour to ensure a high standard of Sportsmanship is maintained.

We would like to encourage our junior players to stay and watch our senior teams play. This will help create a positive, rewarding atmosphere that highlights the importance of developing our junior players and that everyone feels 'part of the club'.

This Handbook includes guidelines and information that will hopefully be of some assistance throughout the year.

The Club expects all players to contribute to the club in the following areas:

- All players are to be paid up members of the club and encourage their families to support us
- Each player is to participate enthusiastically in fundraising activities and is encouraged to attend social functions
- Senior Players especially are encouraged to stay and support the football section, and attend the clubrooms on home games for post match functions
- Senior Players are encouraged to support junior teams, where possible, to share experience and skills.

## **PLAYERS CODE OF BEHAVIOUR**

All Club members are expected to treat each other with respect and contribute to the creation of a fun environment where netball can be enjoyed safely.

1. Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.
2. Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying or victimisation.
3. Respect the talent, potential and development of fellow players and competitors.
4. Participate fairly and safely.
5. Be frank and honest with your coach concerning illness and injury and your ability to train and play fully.
6. Conduct yourself in a responsible manner relating to language, temper and punctuality.
7. Abide by the rules and respect the decision of the umpires. Be courteous and use the correct process when seeking a rule clarification.
8. Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
9. Co-operate with coaches and staff in relation to programs that adequately prepare you for competition.
10. Do not engage in practices that affect sporting performance (alcohol, tobacco and drug use).
11. Applaud all good play, by your own team and opponents.
12. Respect and acknowledge the contribution of those who create the opportunity for you to play (e.g. scorers, coaches, timekeepers, administrators and umpires).

## **PLAYER WELLBEING**

The health and wellbeing of our members is of upmost importance. We have appointed a wellbeing officer to both the senior and junior netball departments to offer support to our players, coaches and members.

### **What is the purpose of the Wellbeing Officer?**

The purpose of the Wellbeing Officer is to enhance the capacity of GAFNC to develop a positive and inclusive club culture that provides support, information and referral to appropriate services as required for players, coaches and members.

### **What do our Wellbeing Officer's do?**

- Listens and acts as a sounding board.
- Clarifies basic points and concerns.

- Offers to provide details for counselling or other referrals if appropriate or requested.
- Makes themselves well known to all players, coaches and members and promotes the role of wellbeing officer
- Supports clubs involvement in relevant programs, i.e Clubs that care, Read the play

### **COACHES CODE OF BEHAVIOUR**

All club coaches must respect and champion the rights of every individual to participate in the sport of netball. They must develop relationships with players based on openness, honesty, mutual respect and trust. Coaches must demonstrate proper personal behaviour and conduct at all time and will be supported to attain an adequate level of competence through qualifications and training.

1. Operate within the rules and spirit of netball, promoting fair play.
2. Develop a positive netball environment by emphasising enjoyment and by providing appropriate development and competitive experiences.
3. Support opportunities for participation in all aspects of the sport.
4. Treat each person as an individual. Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion.
5. Display control, courtesy and respect to all involved with netball.
6. Respect the decisions of umpires, officials, other coaches and administrators in the conduct of netball programs and competitions.
7. Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years.
8. Ensure activities, equipment and facilities are safe and appropriate to the ability level of participating players. Activities, rules, equipment, length of games and training schedules should take into consideration the age, ability and maturity level of the participants.

9. Act with integrity and objectivity, and accept responsibility for your decisions and actions.
10. Ensure your decisions and actions contribute to a safe environment. Place the safety and welfare of the players above all else.
11. Ensure your decisions and actions contribute to an environment free of sexual harassment, bullying, discrimination or victimisation.
12. Any physical contact with player should be appropriate to the situation and necessary for the player's skill development.
13. Adopt responsible behaviour in relation to alcohol and other drugs.
14. Be honest and do not allow your qualifications/accreditation to be misrepresented.

**Any serious breach of this code will be dealt with under the club's disciplinary procedures.**

#### **NETBALL CONTACT DETAILS**

**Director**

Jenny Fagan  
Mob: 0410 958 394

**Vice Director**

Carly Post  
Mob: 0433 279 133

**Secretary**

Sara Coulter  
Mob: 0407 728 299

**Treasurer**

Adam Coulter  
Mob: 0400 903 544

**Senior Co-ordinator**

Christine Lipari  
Mob: 0400 304 405

**Junior Co-ordinator**

Christine Fagan  
Mob: 0425 764 440

**Umpire Coordinator**

Kate Fagan  
Mob: 0406 989 400

**Merchandise**

<http://geelongamateur.com.au/merchandise/>

**Senior Wellbeing Officer**

Christine Lipari  
 Mob: 0400 304 405

**Junior Wellbeing Officer**

Christine Fagan  
 Mob: 0425 764 440

**COACHES 2015**

<b>Under 11</b>	<b>Ammos Blue</b> Heidi Shaw 0448 904 934	<b>Ammos Green</b> Niah Chalmers 0439 907 170	<b>Ammos Gold</b> Anya Castle 0430 002 201
<b>Under 13</b>	<b>Div 1</b> Grace Brennan 0477 912 485	<b>Div 2</b> Michaela Lipari 0458 455 969	<b>Div 3</b> Laura Aylmer 0423 007 929
<b>Under 15</b>	<b>Div 1</b> Sarah Garner 0425795636	<b>Div 2</b> Ash Morrison 0413 687 462 Stacey Herbert 0400 632 093	
<b>Under 17</b>	<b>Div 1</b> Julia Ladgrove 0447 042 372	<b>Div 2</b> Maeve O'Kane 0458 338 599 Maisie Barlow 0413 565 269	
<b>Under 19</b>	Breda O'Kane 0411 721 701 Claire Edwards 0401 526 809		
<b>Division 4</b>	Alice Shaw 0404 043 306		
<b>Division 3</b>	Gemma Maxwell 0438 080 654		
<b>Division 2</b>	Kate Schippers 0434 588 620		
<b>Division 1</b>	John Walton 0416 350 186 Carly Post 0433 279 133		
<b>Premier Division</b>	Ash Salter 0435 663 791		

## NETBALL INFORMATION

### NETBALL SELECTION PROCESS

At the start of the season selection trials will take place for all teams in both senior and junior grades. The coaches and support staff will conduct selection trials.

- Junior players are eligible to play in both a Senior and Junior grade in the year they turn 15.
- Selection criteria will be based on the skill, training attendance, fitness, potential, court awareness and team balance

### COURT TIME

- The coaches will decide the starting line ups and will make changes throughout the match where appropriate. Where possible they will do their best to get each player some court time, however this is by no means guaranteed. Match circumstances and opposition match ups will be considered in this decision

### MATCH DAYS

- Players are expected to be at the ground ½ hour prior to the commencement of their game or a time set by their coach
- Players are encouraged to wear club apparel to all games
- Match day uniforms are a GAFNC dress with black bike shorts. Bike shorts should not be longer than your dress.
- Players/parents will be issued with a scoring roster, your punctuality and support in turning up is greatly appreciated

### GAME TIMES

<u>GRADE</u>	<u>TIME</u>
13&U Section 1 and 15&U Section 2	8.30 am
13&U Section 2 and 17&U Section 1	9.30 am
Division 3 and 19/U	10.30 am



Division 2 and 15&U Section 1	11:30 am
Division 1 and 17&U Section 2	12:30 pm
Division 4	1:30 pm
Premier Division	1:45 pm

### **TRAINING**

- If any player cannot make training, **they must contact their coach personally** (numbers on contact details sheet)
- Injured players are expected to attend training
- Training Days & Times:

<b>Premier Div</b>	Thursday	6:15pm
<b>Division 1</b>	Thursday	6:45pm
<b>Division 2</b>	Thursday	5:30pm
<b>Division 3</b>	Thursday	5:15pm
<b>Division 4</b>	Thursday	5.30 pm
<b>Under 19:</b>	Thursday	5:00pm
<b>Under 17: Div 1</b>	Thursday	5:15pm
<b>Div 2</b>	Thursday	5:00pm
<b>Under 15: Div 1</b>	Thursday	4:00pm
<b>Div 2</b>	Thursday	4:00pm
<b>Under 13:</b>	Thursday	4:00pm
<b>Under 11 -</b>	Friday	4:00pm

### **NETBALL INFORMATION**

### **QUALIFICATION**

- Players (Senior) must take the court in at least 24 quarters (min) in a grade/division throughout the home and away season to be eligible to participate in that grade/division's finals series. Where teams play less than 80% of the maximum number of schedule games, a pro rata system will apply.
- Once a player takes to court in the 25<sup>th</sup> quarter they are ineligible to play in a lower grade/division.
- No Player is to take the court in more than two games on any given round.
- Juniors are only eligible to play in Senior grades in the year of turning 15 years of age.
- A player can only play in one senior game over one weekend of finals.

### **Juniors**

- Players (Juniors) must take the court in at least 24 quarters (min) in a division throughout the home and away season to be eligible to participate in that division's finals series. Where teams play less than 80% of the maximum number of schedule games, a pro rata system will apply.
- Once a player takes the court for a Division 1 Saturday team they are unable to play in the Friday Night Competition.
- Players commencing the season in the Division 2 Saturday Competition are permitted to play the Friday Night Competition but only in the next age group above i.e. 13/U – 15/U.
- Players commencing the season in the Friday Night Competition (any division) can play Division 2 Saturday only. Once they play 20 quarters in the Saturday Div 2 team they can no longer play Friday night in that age group.
- Players cannot play in both Saturday Div 2 & Friday Night Finals.

### **SOCIAL FUNCTIONS**

The Club encourages all players, parents and supporters to attend social events organised by the club. There are the major functions for the year:

- Player Auction – 8th April
- Major Draw – 29th April
- Ammos Ball – 17th Jun
- Past Players Day – 1st July
- Ladies Day – 22nd July

**Please check the newsletter and/or website for up to date information on upcoming functions.**

**SENIOR PLAYERS ARE REQUIRED TO BE IN ATTENDANCE FOR AT LEAST TWO FUNCTIONS IN THE YEAR**

**Thursday night meals** – Everyone; families and players, are encouraged to go to Thursday night meals up at the football clubrooms.

### **AFTERNOON TEA & CANTEEN ROSTER – Home Games**

After each home game as a Club we invite the opposition team into our clubrooms for afternoon tea. The selected grade is to provide a selection of food i.e. sandwiches, cake, dips and biscuits. This is to be co-ordinated by the captains of each grade.

On home games we will also run a canteen, which each grade will contribute food to and sell these on the day.

Each week a different senior team will be rostered on to conduct an after game clean up. This task will involve packing up all equipment i.e. goal post padding, scoring tables, balls etc and cleaning up any rubbish left behind at the courts.

<b>Rnd</b>	<b>Date</b>	<b>Afternoon Tea</b>	<b>Canteen</b>	<b>After Game Clean Up</b>
<b>2</b>	<b>8/4</b>	Division 3	---	Division 3
<b>8</b>	<b>27/5</b>	Division 2	Under 13s	Division 2
<b>11</b>	<b>17/6</b>	Division 1	Under 15s	Division 1
<b>12</b>	<b>24/6</b>	Premier Div	Under 17s	Premier Division
<b>13</b>	<b>01/7</b>	Under 19's	Under 19	Under 19's
<b>14</b>	<b>15/7</b>	Division 3	Premier Div	Division 3
<b>15</b>	<b>22/7</b>	Division 2	Division 1	Division 2
<b>16</b>	<b>29/7</b>	Division 1	Division 2	Division 1
<b>18</b>	<b>12/8</b>	Premier Div	Division 3&4	Premier Division

### **PARENT PARTICIPATION**

We welcome all parents, family and friends who attend training and match days to watch their daughter, friend play netball. It is a community club and that community is made up of parent volunteers who assist in doing many jobs (small or big) around the club on match day.

The club would love you to be involved and help out where you can. Even if on the day you ask one of the contacts to see what it is you can help with.

Small job on the day could be

- Sweeping courts and home game set up
- Helping with Canteen/BBQ
- First Aid Helpers
- Team Managers for teams

### **JUNIOUR PARENT CODES OF BEHAVIOURS**

**All parents of our players are expected to treat everyone involved with respect and contribute to the creation of a fun environment where netball can be enjoyed safely.**

1. Encourage your child to participate but do not force them.

2. Focus upon your child's efforts and performance rather than the overall outcome of the event. This assists your child in setting realistic goals related to his/ her ability by reducing the emphasis on winning.
3. Teach your child that an honest effort is as important as winning, so that the result of each game is accepted without undue disappointment.
4. Encourage your child to play always according to the rules.
5. Be a model of good sports behaviour for children to copy. Applaud good play by all players.
6. Never ridicule or yell at a child for making a mistake or losing a game.
7. If you disagree with an umpire or coach raise the issue through the appropriate channels rather than question their judgement and honesty in public.
8. Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying or victimisation.
9. Recognise and respect the value and importance of volunteer administrators, coaches and umpires. They give up their time and resources to provide recreational activities for players and deserve your support.
10. Be courteous in communication with administrators, coaches, players and umpires. Teach your child to do the same.
11. Support the use of age appropriate development activities and modified rules.

### MEMBERSHIPS/VNA FEES

#### 2017 CLUB MEMBERSHIP PRICES

- **Senior Player** = \$230.00  
 Plus \$60 for netball dress (if required) = \$290.00
- **Junior Player** = \$170.00  
 Plus \$60 for netball dress (if required) = \$230.00

The Club Membership includes:

- Association Affiliation Fees
- Team Registrations
- Venue Hire
- Equipment
- Provision of trainers & medical suppliers
- Coaching Costs
- Umpires
- Trophies
- Administration costs

**2017 VNA Costs – must be paid online**

- Senior = \$ 71.00 inc. GST
- Junior = \$ 51.00 inc. GST
- Disability = \$ 51.00  
Netballers with a disability – must show a current annual Disability Service Pension Card or Health Care Card.

Use the link below to complete you VNA payment

<https://netball.resultsvault.com/common/pages/noauth/olregstart.aspx?misc=%2f9ihV0KQNTRjBh6Czy6UiCIL%2fmeN6jzT7Wt%2fV8pbUq8%3d&entityid=40375&fl=1&id=31519>

**2016 NETBALL SEASON - BEST & FAIREST**

Under 13	Section 2	Cecilia Powers	R/Up	Jemima Jarvis
Under 13	Section 1	Remy Walker	R/Up	Chloe Ramsey
Under 15	Section 2	Emma Kelly	R/Up	Tyler McSparron
Under 15	Section 1	Georgia Kelly	R/UP	Jade Merry
Under 17	Section 2	Hannah Crowley	R/Up	Kaitlyn Brown
Under 17	Section 1	Sabine Logan	R/Up	Laura Aylmer
Under 19		Louisa Cheately	R/Up	Bridget Hampton
'D' Grade		Sophie Bell	R/Up	Stacey Herbert
'C' Grade		Casey Gilbert	R/Up	Jarraah Cameron
'B' Grade		Mardi Harwood	R/Up	Elise Flynn
'A' Grade		Sharon Ford	R/Up	Keisha Guilmartin

## **ACHIEVEMENTS**

A Grade BFNL Best & Fairest R/U  
**Sharon Ford**

D Grade BFNL Best & Fairest  
**Sophie Bell**

BFNL Hot Shots  
**C Grade – Jarrah Cameron**  
**D Grade – Alexandra Yeoman**

A Grade BFNL Team of the Year representatives  
**Keisha Guilmartin      Sharon ford**  
**Breda O’Kane              Heidi Shaw**

## **2017 BELLARINE FOOTBALL AND NETBALL FIXTURE**

<b>Round</b>	<b>Date</b>	<b>Against</b>	<b>Venue</b>
<b>1</b>	1/4	Torquay	Spring Creek Reserve
<b>2</b>	8/4	Ocean Grove	Elderslie Reserve
<b>3</b>	15/4	Barwon Heads	Barwon Heads reserve
<b>4</b>	22/4	Queenscliff	Queenscliff Rec Reserve
<b>5</b>	29/4	Newcomb	Grinter Reserve
<b>6</b>	06/5	Drysdale	Drysdale Reserve
<b>7</b>	7/5	Anglesea	Fernwood Fitness Court
<b>8</b>	27/5	Torquay	Queens Park
<b>9</b>	03/6	Ocean Grove	Shell Road
<b>10</b>	10/6	Portarlinton	Port Rec Reserve
<b>11</b>	17/6	Modewarre	Queens Park
<b>12</b>	24/6	Newcomb	Queens Park
<b>13</b>	01/7	Queenscliff	Queens Park
<b>14</b>	15/7	Drysdale	Queens Park
<b>15</b>	22/7	Anglesea	Queens Park
<b>16</b>	29/7	Barwon Heads	Queens Park
<b>17</b>	05/8	Modewarre	Mount Moriac Res
<b>18</b>	12/8	Portarlinton	Queens Park

**QUALIFYING FINALS: 19 August 2017**

Venue: TBC

**SEMI FINALS: 26 August 2017**

Venue TBC

**PRELIMINARY FINALS: 2 September 2017**

Venue TBC

**FINAL: 9 September 2017**

Venue TBC

### **Netball Victoria Cyber Safety Policy**

#### **APPROVED**

#### **DEFINITIONS**

“**Affiliated Associations**” means those entities which are affiliated members of Netball Victoria in accordance with Netball Victoria’s constitution.

“**Affiliated Clubs**” means a member of an Affiliated Association, which may include teams, clubs or organisations (howsoever described).

‘**Cybersafety**’ refers to the safe and responsible use of the Internet and ICT equipment/devices, including mobile phones.

‘**ICT**’ means Information and Communication Technologies.

‘**ICT devices/equipment**’ includes, but is not limited to, computers, desktops, laptops, PDAs, storage devices, USB and flash memory devices, CDs, DVDs, floppy disks, iPods, MP3 players, cameras, video, digital, webcams, all types of mobile phones, video and audio players/receivers, portable CD and DVD players, Gaming Consoles, and any other similar technologies as they come into use.

“**Organising Body**” means the organiser of a netball Tournament, Competition, Activity or Event including but, not limited to Netball Victoria, Affiliated Associations and Affiliated Clubs.

“**Registered Member**” means a person registered as a financial member of Netball Victoria who is therefore eligible to participate in a netball Tournament, Competition, Activity or Event conducted by an Organising Body. A Registered Member is subject to the Netball Victoria Competition Regulations.

#### **INTRODUCTION**

Netball Victoria has an obligation to maintain a safe physical and emotional environment for Officials, Affiliated Associations, Affiliated Clubs, Umpires, Coaches, Registered Members and Organising Bodies. This responsibility is not solely confined to the netball court.

Netball Victoria acknowledges that the Internet and ICT devices/equipment can bring great benefit to all users and to the effective operation of Netball Victoria and Organising Bodies; however, Cybersafety issues related to the use of Information and Communication Technologies (ICT) have the potential to have a negative impact upon all concerned.

Netball Victoria places a high priority on the acceptable use of ICT devices/equipment which will benefit members; however, it recognises that the presence in the sporting arena of these technologies may also facilitate anti-social, inappropriate, abusive, threatening and/or illegal behaviour and activities. Netball Victoria seeks to maximise the benefit of these technologies while at the same time minimising the dangers and managing the risks.

### **RESPONSIBILITIES UNDER THIS POLICY**

Netball Victoria and Organising Bodies will implement and maintain rigorous and effective Cybersafety practices which aim to maximise the benefits of the Internet and ICT and allow for the effective operation of Netball Victoria and Organising Bodies, whilst minimising and managing any risks. Such practices will aim to maintain a cybersafe playing environment and address the needs of the Organising Bodies to receive education about the safe and responsible use of present and developing ICT.

### **WHAT IS CYBERBULLYING?**

*“Cyberbullying is a way of delivering covert psychological bullying. It uses information and communication technologies to support deliberate, repeated and hostile behaviour, by an individual or group that is intended to harm others.” (Belsey 2007)*

Cyberbullying includes, but is not limited to, the following misuses of technology:

- (a) harassing, teasing, intimidating or threatening another Registered Member by sending or posting inappropriate and hurtful e-mail messages, instant messages, text messages, phone messages, digital pictures or images, or web site postings, irrespective of whether the post or message could be viewed by the wider public; and
- (b) sending, receiving and/or possessing naked or sexually explicit images of a Registered Member.

### **Registered Members should:**

- (a) be aware that postings, comments and/or messages from their individual ICT account or mobile phone will remain the responsibility of the account owner unless the account owner can prove that their



account had been accessed by an unauthorised person and by a method outside of their control;

- (b) be vigilant about the security of their account(s) and take all reasonable steps to protect themselves, for example, not sharing passwords or allowing others to log on to their individual accounts.
- (c) be aware that where a crime has been committed, they may be subject to a criminal investigation by Police over which the relevant Organising Body will have no control. This particularly applies to 'sexting' where the Registered Member is in possession of an inappropriate sexualised image of a person under the age of 18 years.

### **BREACHES OF THE POLICY**

Netball Victoria takes seriously its responsibility in providing robust policy, guidelines and education for its members in relation to what is deemed acceptable and appropriate online behaviours.

The motto, crest, and/or logo of Netball Victoria or an Organising Body must not be used in any way which would result in a negative impact for Netball Victoria, the Organising Body or its members.

All Registered Members of Netball Victoria, whether playing or non-playing, have a responsibility to ensure that all online communications are kept within Netball Victoria's expectations in relation to appropriate and respectful interactions with any Official, Affiliated Association, Affiliated Club, Umpire, Coach, Registered Member and/or Organising Body.

### **Registered Members of Netball Victoria and/or any Organising Body must not:**

- (a) post or send inappropriate comments via the Internet or ICT about any Official, Affiliated Association, Affiliated Club, Umpire, Coach, Registered Member and/or Organising Body;

#### **where:**

- I. if said in person during the conduct of a netball game, would result in disciplinary action being taken; or
- II. such posting would be in breach of the Netball Australia Member Protection Policy:
  - a. Section 4 Code of Behaviour
  - b. Section 7 Policy Position Statements

## **HOW TO DEAL WITH BREACHES OF THIS POLICY**

Any Registered Member who feels that they have been the victim of such misuses of technology should save and store the offending material on their computer, mobile phone or other device.

If the content is of a sexually explicit nature, the Police should be informed immediately by the member (or parent in the case of a minor), followed by a report to the relevant Organising Body.

For all other instances of cyberbullying, the recipient and/or other person having knowledge of such behaviour, should print a copy of the material and immediately report the incident following the procedure listed below. The member affected should also report the abuse to the Internet site, if applicable, or the relevant telecommunications provider, in the case of mobile phone abuse.

## **PROCEDURE**

All reports of cyberbullying and other online or mobile telephone harassment will be investigated fully and may result in a notification to Police where an Organising Body is legally obliged to do so. A notification to Police by an individual will not override an Organising Body's responsibility to fully investigate a complaint, if one has been lodged with the Organising Body, and such investigation will be conducted alongside any Police investigation.

A Registered Member may make a complaint relating to Cybersafety if the conduct the subject of the complaint occurred before, during or after a Tournament, Competition, Activity or Event arranged by an Organising Body. A Registered Member may make a complaints under Netball Victoria's *Competition Regulations*, if the behavior the subject of the complaint occurred before, during or after a Tournament, Competition, Activity or Event arranged by an Organising Body.

A complaint may also be made under Netball Australia's *Member Protection Policy* or Netball Victoria's *Member Protection Charter* if the behavior the subject of the complaint is general in nature and/or ongoing and does not apply to a particular Tournament, Competition, Activity or Event arranged by an Organising Body.

## **PENALTIES**

Under Netball Victoria's *Competition Regulations*, a proven charge of an online breach of code of conduct, as per this policy, may attract one or more of the following penalties:

- (a) A warning;
- (b) A monetary fine;
- (c) Suspension;
- (d) Disqualification, and/or;
- (e) Any other such penalty as the Hearing Officer or Hearing Panel considers appropriate.

### **APPEALS**

A Registered Member may appeal a decision made under Netball Victoria's *Competition Regulations*